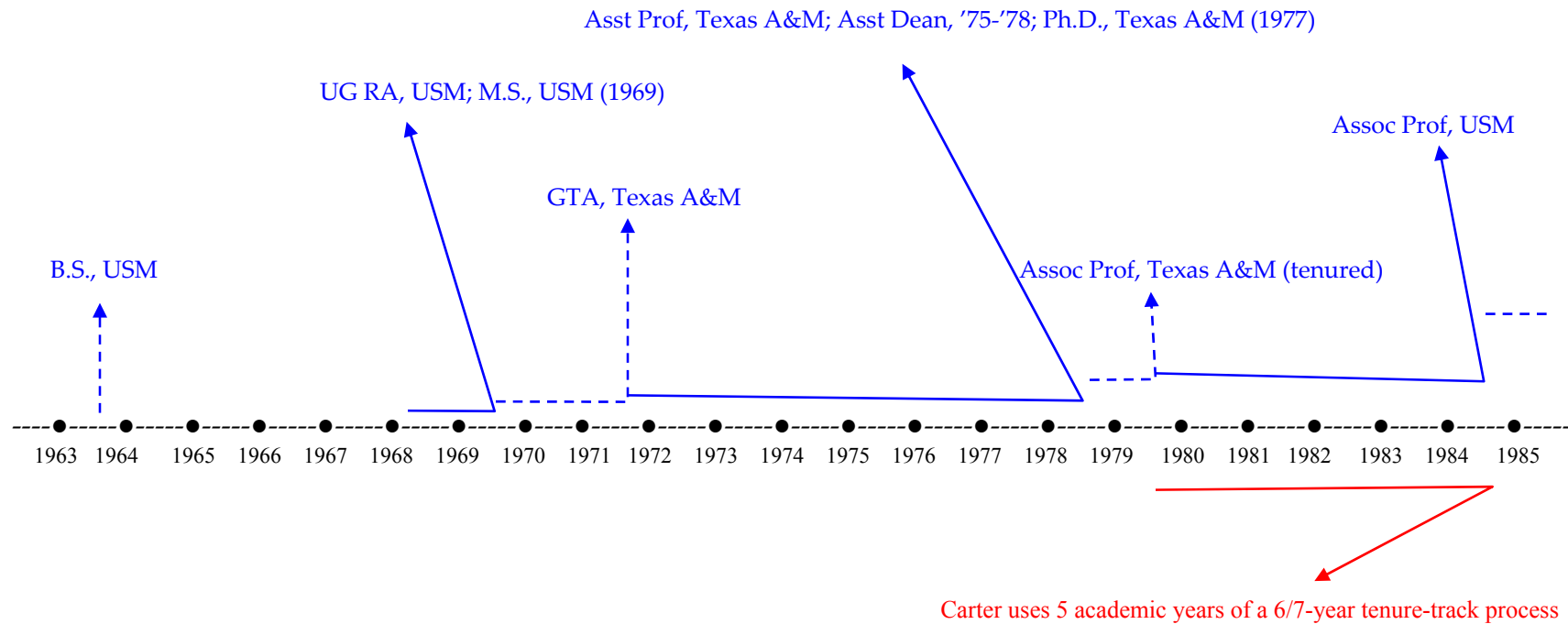
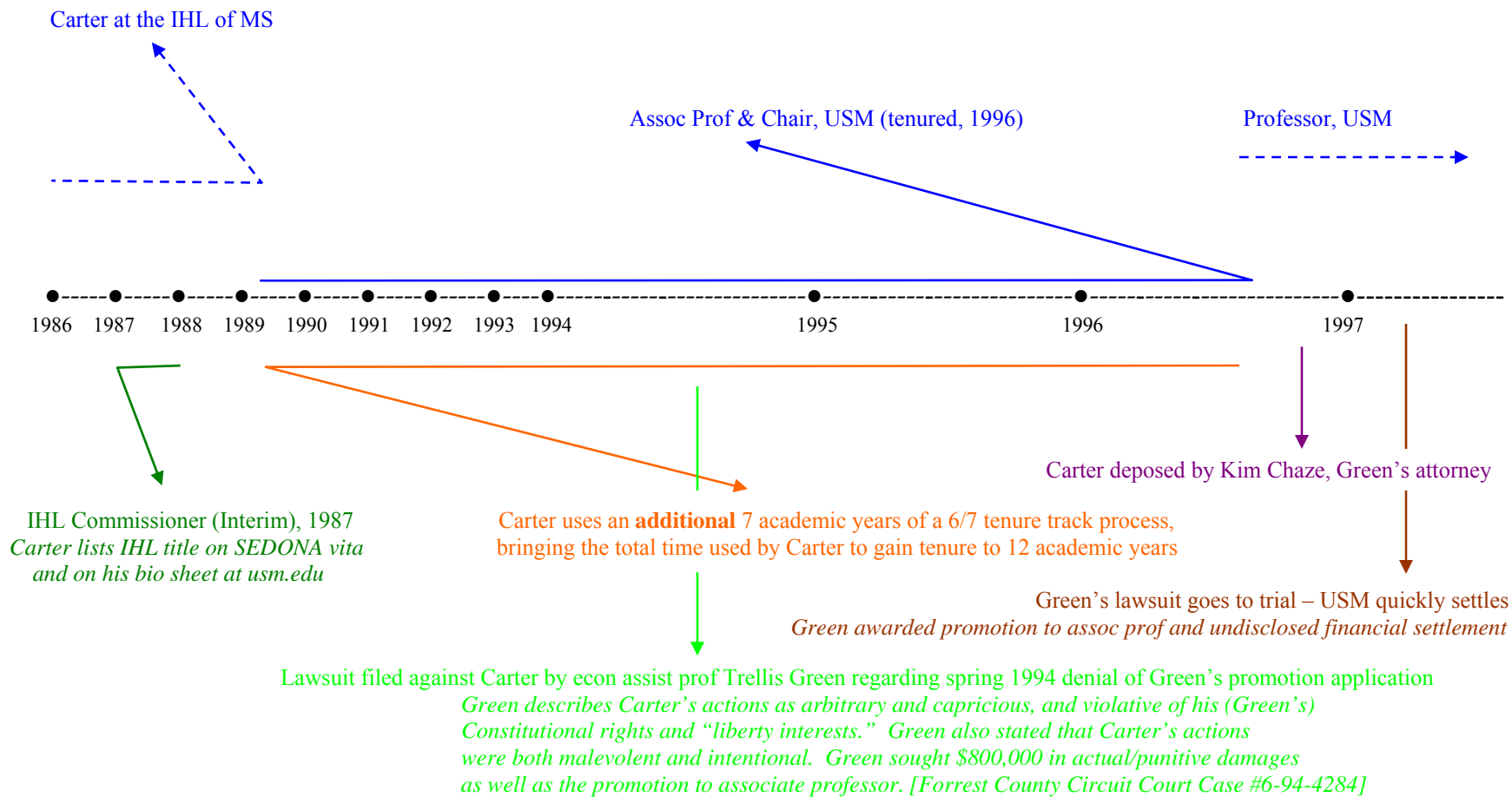


## Tracing the Path to Now: Looking Back at George Carter's Misguided Actions

The following timeline traces the academic career of EFIB Chair George Carter. The blue font above the line traces out Carter's employment record, while the various colored fonts below the line shows the sequence of questionable events that are part of Carter's tenure at USM (or at the IHL). Thanks goes to USMPRIDE.COM sources for assistance.





EFIB Chair, USM (2005 to present)



1998 1999 2000 2001 2002 2003 2004 2005

2006

Carter denies asst prof Ernest King's request for Summer course release after info that profs Ed Nissan and Charles Sawyer received releases

Carter allegedly coordinates negative EFIB vote on asst prof Larry Eisenberg's 3<sup>rd</sup> Year Review

Carter allegedly assists in plan to force prof Franklin Mixon to resign

Carter introduces nebulous "Literature Presence" faculty evaluation category (on own initiative)

EFIB votes for Committee Governance (incl Chair) Option



2007

Mixon files official Grievance against Carter regarding alleged harrassment

Carter assigns 5-day/week teaching schedules (with other "onerous" characteristics) to EFIB profs King and Mixon

CoB profs Marc DePree and Tom Lindley file official Grievance against Carter regarding the "Black Tuesday" re-vote in EFIB

Carter orchestrates "Black Tuesday" re-vote to re-gain control of EFIB Governance (fails to provide evidence of USM Counsel's (Lee Gore's) opinion on the matter; Carter read prepared statement after an inadequate "invitation" to faculty Meeting; EFIB profs Gunther, Lambert, Malik, Marvasti, Niroomand, Nissan, Sawyer, and Shi were reportedly privy to plan)

Carter assigns ECO 672 to Mixon (after Scholar-in-Residence Ray Canterbury's surprise resignation), and without overload pay

usmpride.com uncovers evidence suggesting that Carter may be part of a case of plagiarism

usmpride.com presents evidence (written & audio) of Carter's punitive and spiteful managerial style